DEPARTMENT OF STATE CIVIL SERVICE
P.O. BOX 94111-CAPITOL STATION
BATON ROUGE, LA 70804-9444

POSITION DESCRIPTION APPROVAL

Form Est: 03/2015

STATECIVILSERVICE

Department:	0700 - DOTD
Agency:	0276 - DOTD-Engineering & Operations
Position Number:	137368

Allocation Action:	Affirmed
Official Allocation:	DOTD PROG DIR
Job Code:	172520
Pay Level:	AS-622
Delegated:	No
Career Progression Group:	No
Master Job Description:	No
Effective Date:	05/26/2023
Position Audited:	No
Audit Date:	
Comments:	SCS met with agency on 6/14/2023

Log Number:	205817
Consultant:	HHH
Supervisor:	NJT

LOUISIANA DEPARTMENT OF TRANSPORTATION & DEVELOPMENT

MEMORANDUM

To: Christopher P. Knotts, P.E.
Chief Engineer, Office of Engineering

From: Samuel B. Cooper, Jr., Ph.D., P.E.
Director, Louisiana Transportation Research Center

Subject: LTRC Associate Director Technology Transfer and Training
Position reallocation
Mary Leah Coco, Ph.D. – Position Number 00137368

Date: May 10, 2023

This office requests your approval and further handling of the position reallocation for the LTRC Associate Director of Technology Transfer and Training (Section 33). The proposed action is as follows:

- Statewide Program Manager 2 (reallocation of existing DOTD Program Director Position)

This position is responsible for leading and directing the Department of Transportation and Development (DOTD), Technology Transfer and Training Section – Section 33. The mission of this position is to administer complex statewide programs of critical impact, as required by Louisiana (LA Rev Stat § 48:105 (2022)) and federal legislation (CFR 23, Part 637), to the overall objective of the Department of Transportation and Development (DOTD) by directing, implementing, and administering all programs of Section 33. These programs directly affect DOTD, other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia throughout Louisiana as well as other states and/or entities that are affiliated with transportation efforts in the state. This position directly reports to the Director of LTRC, whose position is legislatively mandated by Louisiana State Legislation, RS 48:105.

It is this office's opinion that the reallocation of the LTRC Associate Director of Technology Transfer and Training position is warranted. Enclosed please find the LTRC's organization chart and the SF-3 position description.

Recommended for Approval Date

Recommended for Approval Date

Recommended for Approval Date

Christopher P. Knotts 5/11/2023
Approved Date

4101 Gourrier Avenue • Baton Rouge, Louisiana 70808 • (225) 767-9131 phone • (225) 767-9108 fax

Louisiana SCS State Civil Serv

POSITION DESCRIPTION

Form Revision Date: 08/2015

COMPENSATION DIVISION
DEPARTMENT OF STATE CIVIL SERVICE
P.O. BOX 94111 – CAPITOL STATION
BATON ROUGE, LA 70804-9111
SCSPDS@la.gov

1 TYPE OF REQUEST

Check appropriate request boxes. If master job description, please attached master list of positions.

☐ UPDATE ☐ AGENCY APPEAL ☐ MASTER ___ # requested

☐ JOB CORRECTION ☐ EMPLOYEE APPEAL ☐ CAREER PROGRESSION GROUP

☐ NEW POSITION ☐ 5.3 APPEAL

MAJOR AGENCY CODE & PERSONNEL AREA CODE	POSITION NUMBER
0276	00137368

CURRENT OFFICIAL JOB TITLE (IF POSITION IS IN A CPG, LIST CAP OF ALLOCATION)	CURRENT PAY LEVEL	CURRENT OFFICIAL JOB CODE
DOTD PROGRAM DIRECTOR	AS 622	172520
REQUESTED OFFICIAL JOB TITLE	**REQUESTED PAY LEVEL**	**REQUESTED OFFICIAL JOB CODE**
STATEWIDE PROGRAM MANAGER 2	AS624	173470

2 INFORMATION REQUIRED FOR NEW POSITION *FOR LA GOV HCM AGENCIES ONLY*

ORGANIZATIONAL UNIT NUMBER	COST CENTER NUMBER /FUND	WORK PARISH	PERSONNEL SUBAREA
S33/G001		East Baton Rouge	

EMPLOYEE GROUP (CHOOSE ONE) ☐ FT HOURLY ☒ FT SALARY ☐ PT HOURLY

EMPLOYEE SUBGROUP (CHOOSE ONE) ☐ NON-EXEMPT ☐ EXEMPT

3 GENERAL INFORMATION

EMPLOYEE'S NAME – LAST, FIRST	Employee Qualifies For Job	HUMAN RESOURCES CONTACT
Mary Leah Coco	☒ Yes ☐ No	Jennifer Mizzell
AGENCY/DEPARTMENT – OFFICE – DIVISION		**HUMAN RESOURCES TELEPHONE**
DOTD/ENGINEERING/LTRC/S33/GANG001/EBRP		(225) 379-1902
OFFICIAL TITLE OF SUPERVISOR	**DIRECT SUPERVISOR'S POSITION NUMBER**	**HUMAN RESOURCES EMAIL**
Engineer 9 DOTD	152444	Jennifer.Mizzell@la.gov

4 COMPARATIVE POSITIONS

List positions that have similar or identical duties to this position.

INCUMBENT NAME	POSITION NUMBER	OFFICIAL JOB TITLE / AGENCY
Brad D. Doucet	50486831	Statewide Program Manager 2

5 SUPERVISORY ELEMENTS

ORGANIZATIONAL CHART MUST BE ATTACHED

☒ DETERMINES WORK ASSIGNMENTS ☒ RECOMMENDS HIRING/PROMOTIONS ☒ TRAINS STAFF

☒ REVIEWS AND APPROVES WORK ☒ PREPARES & SIGNS PES RATING ☒ APPROVES LEAVE

8	NUMBER OF DIRECT SUBORDINATES

6 ATTACHMENTS

Check to indicate attachments.

☒ Organizational Chart **(required)** ☒ Duties / Responsibilities **(required)** ☐ Comments ☐ MJD Position Numbers ☐ Contracted Personnel Form

7 SIGNATURES

Sign and print below.

Mary Leah Coco EMPLOYEE	DATE 5/10/2023	☒ I certify that the information in this document is true and correct to the best of my knowledge. ☐ I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments.
DIRECT SUPERVISOR	DATE 5/10/2023	☒ I certify that I agree with this document. ☐ I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments.
APPOINTING AUTHORITY (Required) SAMUEL B. COOPER, JR. ENGINEER 9 PRINT NAME AND TITLE OF APPOINTING AUTHORITY	DATE 5/10/2023	☒ I certify that I agree with this document. ☐ I certify that I have reviewed the position description. I disagree with a portion of the contents and have attached comments.

8 JOB DUTIES AND RESPONSIBILITIES

Provide a brief statement describing the function of work or reason why the position exists. List duties indicating the percent of time spent for each area of responsibility. If applicable, describe any unusual physical demands and/or unavoidable hazards of the position. Attach additional pages if necessary.

PERCENTAGES MUST TOTAL 100% LIST DUTIES IN DECREASING ORDER OF IMPORTANCE / COMPLEXITY. THE NEED FOR SPECIAL LICENSE, POLICE COMMISSION, KNOWLEDGE OR TRAINING MUST BE INDICATED BELOW, IF APPLICABLE.

As a Section Head and Appointing Authority, this position is responsible for leading and directing the Department of Transportation and Development (DOTD), Technology Transfer and Training Section – Section 33, serving as program manager and subject matter expert in the planning, design, oversight, and integration of continuing education and mandatory training. The mission of this position is to administer complex statewide programs of critical impact, as required by Louisiana (LA Rev Stat § 48:105 (2022)) and federal legislation (CFR 23, Part 637), to the overall objective of the Department of Transportation and Development (DOTD) by directing, implementing, and administering all programs of Section 33. Through the active involvement by this position, these programs are of critical impact to DOTD, other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia throughout Louisiana as well as other states and/or entities that are affiliated with transportation efforts in the state. The incumbent is responsible for writing, establishing, and interpreting policies that impact federally mandated certification requirements for departmental and non-departmental individuals which is a requirement to work on DOTD highway projects. In addition, the incumbent is also responsible for establishing and interpreting statewide statutes and policies related to mandatory employee training, departmental compliance for reporting to the Division of Administration (i.e. Ethics, Sexual Harassment, ADA Compliance, Defensive Driving), and the implementation and management of the statewide Learning Management System. The incumbent is under the administrative direction of the LTRC Director, reporting directly to the Chief Engineer, and is reviewed through reports, meetings, and based on results obtained. The position is responsible for the determination and administration of the Section's approved annual budget and approves expenditures for supplies, equipment, and contracted services vital to the efficient and effective operation of the Section. The incumbent must be self-motivated, have leadership qualities to motivate a large staff, be able to perform duties with minimum supervision, be customer-service oriented, and also be able to interpret and resolve unforeseen conditions with people and systems as they arise.

In accordance with Louisiana State Legislation, RS 48:105, the following is mandated:

<u>LA Rev Stat § 48:105 (2022)</u>

A. The Louisiana Transportation Research Center, hereinafter referred to as "LTRC," is hereby created as a cooperative research and technology transfer unit administered jointly by the Department of Transportation and Development, hereinafter referred to as the "department", and Louisiana State University and Agricultural and Mechanical College, hereinafter referred to as the "university". The domicile of the LTRC is Baton Rouge, Louisiana.

B. The purposes of the LTRC are as follows:

(1) Establish cooperation in the mutual efforts toward improvement of the transportation systems of the state of Louisiana.

(2) Introduce new technology.

(3) Enhance higher education in the general transportation field.

(4) Benefit Louisiana economically by enhancing job opportunities.

C. The functions and duties of the LTRC are as follows:

(1) To develop and conduct a nationally recognized short and long range research program in transportation systems in order to implement more efficient design, planning, maintenance, operation, and construction practices and to enhance traffic safety.

(2) To offer educational and training programs in both fundamental and state-of-the-art practice in the field of transportation systems and related areas by offering training sessions, short courses, demonstration projects, and conferences funded by the department and the United States Department of Transportation-Federal Highways Administration.

(3) To develop and implement a technology transfer program funded by the United States Department of Transportation and the department which shall provide a mechanism for conveying modern transportation systems practices and procedures to municipalities and parishes.

(4) To establish cooperative relationships with the Louisiana Transportation Research Board, the research divisions of other highway and transportation departments, other universities, and national and international technical associations and agencies.

(5) To report and publish research findings which contribute to fundamental knowledge and facilitate the implementation of enhanced technology which may result in more economical practices in transportation systems.

To accomplish the state and federally mandated legislation, this position provides all programmatic administration for every professional-level program that has agency-wide, statewide, and nationwide impact, including:

- Transportation Training and Education Center (TTEC);
- Louisiana Local Technical Assistance Program (LTAP);
- External Training Programs;
- Structured Training Programs;
- DOTD and Contractor/consultant/municipality/federal Certification Program;
- Publications and Digital Media Development Program;
- Engineering Resource Development Program (ERDP);
- Cooperative Education Program (CO-OP);
- Technology Transfer Program; and
- Student Worker Program.

While in official DOTD capacity, DOTD employees must comply with applicable Louisiana and Civil Service laws, rules, and regulations, as well as DOTD policies, procedures, manuals, and directives. As a representative of DOTD, the incumbent may be appointed to serve on a local, state, or national boards, commissions, committees, etc. If appointed to such entities, the incumbent shall advise the appropriate DOTD Office Head. In addition, the incumbent may provide expert testimony before deliberative bodies such as state and federal court, and legislative committees.

The incumbent of this position reports directly to the Director of LTRC. The position of "Director" of LTRC is legislatively mandated by Louisiana State Legislation, RS 48:105.

45% **Manages, directs, coordinates, and administers all of the programs in the Technology Transfer and Training Section (33)**

Pursuant to LA RS 48:105 (2022), as the Associate Director of LTRC Section 33, the incumbent manages, directs, coordinates, and administers all of the programs in the Technology Transfer and Training Section (33) with a combined staff of 65 – professionals, sub-professionals, academic, and students, and a total program budget of $6.5 million, which affects all of DOTD's 4,200 employees and other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia. Administers and actively monitors Memorandums of Understanding (MOUs) between Louisiana public universities (Louisiana State University, University of Louisiana at Lafayette, Louisiana Tech University, McNeese State University, Southern University, and University of New Orleans) and LTRC for the purpose of delivering technology transfer, training, and education programmatic initiatives. Develops current and long-range plans and policies that impact statewide training, education, and technology transfer program for DOTD and other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia. Actively reviews and analyzes data as a continuous feedback loop with Executive Staff which is necessary for the purpose of writing, revising, and implementing policy.

Evaluates all professional-level programs' progress and composes/writes/develops goals, objectives, strategies, standards, and milestones by which progress is measured. Implements data collection, tracking systems, and analysis to validate needed technology transfer and training to enhance DOTD and other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia partners' workforce, partnerships, decision-making, and matters concerning programmatic funding. The incumbent plans, establishes, develops, produces, executes, and administers authoritative and far-reaching technology transfer and training programs such as the CO-OP program. The CO-OP program impact all activities of DOTD and other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia as those entities also benefit from the hiring of these students. Various media, such as publications, videos, workshops, video conferences, seminars, and reports to disseminate information regarding the latest technologies produced nationally or at LTRC are utilized. The aforementioned media is also sent to the Federal repository as required.

In addition, this position publishes an annual report, as required by legislation, and is made available to the Louisiana State Legislature. The latest technology and implementation results produced by LTRC are disseminated statewide, nationally, and globally which effects DOTD and other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia Other state agencies routinely utilize the Department videos on testing methods in addition to

adopting specification changes as a result of the technology transfer activities of LTRC. The Associate Director plans, directs, coordinates, and manages programs which address the continuing education and job skill needs of DOTD, other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia. The Associate Director also coordinates the activities of the district training offices to establish, develop, produce, and deliver professional development, technical training, and leadership/managerial and supervisory training programs to all DOTD employees, as well as, to the parish local and regional public agencies and transportation industry within Louisiana and national entities engaged in various activities in the transportation field. The incumbent provides administrative direction and leadership to all Section 33 staff as well as District Training Coordinators statewide. The incumbent provides recommendations on administrative direction and guidance to Executive Leadership of the Department and external partners (including local public agencies, other state agencies, and the private sector) regarding all workforce development, technology transfer, and training related initiatives. The incumbent consistently monitors and updates business rules and audit processes for revenue collection for adherence and possible improvements.

Pursuant to CFR 23, Part 637, the incumbent plans, develops, and administers the Inspector/Technician Certification Program for DOTD engineers and engineering technicians, transportation industry contractors, consultant inspectors, and material producers. These certifications are required by federal regulations (CFR 23, Part 637) for individuals working on DOTD highway projects statewide, including, but not limited to: consultants, contractors, local government entities, other state agencies, other state DOT employees, and current departmental employees. The Associate Director oversees the activities of the district training offices to deliver the certification program to all DOTD employees, as well as, to the parish local and regional public agencies, consultants, contractors, and other transportation industry within Louisiana and national entities engaged in various activities in the transportation field. The incumbent provides recommendations on administrative direction and guidance to Executive Leadership of the Department and external partners regarding all certification program related initiatives.

The incumbent composes, oversees, negotiates, and manages all Section 33 contracts that are necessary to adequately complete all job functions as required to fulfill the federal and state legislative mandates (Louisiana RS 48:105 and CFR 23, Part 637) which directly affect DOTD, other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia. This position is responsible for monitoring contracts with multiple current and future providers. The incumbent is responsible for collaborating with DOTD legal, Consultant Contract Services, Management and Finance, proposers, and other external partners regarding current and future workforce development, technology transfer, and training related initiatives. The incumbent is responsible for assisting with contract reviews, ensuring proper implementation, evaluating contract milestones to determine they are met, auditing deliverables to ensure they are received, and ensuring objectives are met. This position ensures the review and payment of all contract-related invoices, not limited to Louisiana State University invoices, DOTD, University of Louisiana at Lafayette, vendors, etc. Develops, monitors, and controls spending within the budget of Section 33.

Takes necessary steps to most effectively and efficiently utilize available funding, including continuous review of resources available for continued success. Formulates and recommends budget projections, composes, coordinates, and manages contracts, and approves contract invoices in support of the efficient and effective operations of the statewide workforce development, technology transfer, and training related initiatives with limited input from higher levels of management and analyses of monitoring expenditures which directly affects DOTD, and other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia.. Incumbent keeps LTRC Director informed of budget vs actual expenditures, particularly in the areas of salaries, overtime, travel, operating services, supplies, and professional services. Consults with DOTD Budget Office to secure additional funds as needed for special projects, transfers, etc... The incumbent coordinates with legislative auditors for compliance with audits of the Transportation Training and Education Fund (TTEF), Louisiana RS 48:105.1. This position is responsible for and coordinates with the Audit Section to ensure all audits on departmental professional events, which includes contracts and supplemental agreements, comply with final audit requirements. Makes decisions regarding budget expenditures within LTRC mandated programs in addition to incoming revenue for the Transportation Training Education Fund (TTEF), Louisiana RS 48:105.1.

Prepares, composes, reviews, and submits grant proposals. Responds to internal and external audit findings (i.e. DOTD Audit and The Louisiana Legislative Auditor). Utilizes LTRC's Project Management Tracking System for Annual Work Program creation, project and budget tracking, and required annual legislative reporting. Respond to Legislative requests detailing programmatic activities, findings, return on investment, and budget allocations. Respond to Legislative Auditor requests, oversee site visits, and any other pertinent actions/activities related to LTRC programmatic external funding. The incumbent

administers, executes, implements and supervises all Human Resources activities for Section 33, ensuring personnel actions comply with federal and state law, civil service rules, affirmative action goals, family/medical leave, substance abuse policy, new employee orientation, loss prevention procedures, benefits administration, overtime regulations, etc. Ensures proper maintenance/retention of employment records, supervises preparation and completion of documents as well as investigate accidents related to claims for Worker's Compensation. Supervises workforce development program for DOTD, and other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia which includes but not limited to workforce needs assessments as required by Louisiana DOTD policy and procedures, PPM 47: LTRC Transportation Curriculum Council.

45% **Develops policy and administrative rules for administering training, certifications, and expenditures of state and federal funds**

Advises and provides on-going consultation to leadership (district administrator/section head/executive staff) on programmatic issues that impact DOTD's 4,200 employees and may impact the State of Louisiana's additional 60,000+ employees, municipalities, local and federal government, consultants, contractors, vendors, and academia. Leads and serves on departmental task groups to improve the management and operations of DOTD programs statewide, such as developing management and leadership programs for engineering and professional segments of the organization from entry to executive levels and improving the resource development and university liaison programs. Development of programs and policies that affect the overall function and effectiveness of DOTD and the transportation community as a whole statewide while also hosting conferences that benefit not only DOTD but also other state agencies. Many of these programs are adopted by other state agencies that have positions within the same job classification. Examples include CPRA, LDH, and DEQ. Additionally municipalities, local and federal government, consultants, contractors, vendors, and academia are also affected. In addition to FHWA, other federal agencies affected include USACE, USDOT, FAA, and FRA as they utilize DOTD Standards, Specifications, and Training requirements when conducting work in Louisiana.

Directs and manages agency workforce development programs like the Structured Training Program (STP) Assessment and Competency Based Assessment for the evaluation of employee training proficiency and compliance for DOTD employees' career progression and succession planning within the agency. As Associate Director, negotiates and arbitrates critical and controversial issues with top-level officials of DOTD and other state agencies, municipalities, local and federal government, consultants, contractors, vendors, academia and organizations; serves as expert witness in various areas supported by DOTD programmatic initiatives. Advises executive level positions and participates in executive level strategic planning. The Associate Director makes decisions and recommendations in areas of technology transfer, continuing education, and training that are recognized as authoritative and have a far-reaching impact on activities of DOTD and other state agencies, municipalities, local and federal government, consultants, contractors, vendors, and academia. The incumbent writes/composes and revises applicable policies to meet changes within the department and/or state and federal regulations (Louisiana RS 48:105 and CFR 23, Part 637). This position directly oversees the Department's "Qualified Sampling and Testing" program that manages the certification program that is mandated by the CFR 23 Part 637.203. CFR 23 Part 637.203 not only affects DOTD, but also state-wide, municipalities, consultants, contractors, and parishes that perform Quality Assurance/Quality Control (QA/QC) duties which require sampling and testing by certified and qualified personnel.

As Section Head and Appointing Authority for the Technology Transfer and Training Section, plans, directs, manages, prepares, determines, and administers the section's operating budget, staffing needs, and personnel matters; prepares and directs the section's strategic and operational plans and performance indicators; and administers personnel business in accordance with two sets of administrative rules and regulations, Civil Service/DOTD, and LSU. Responsible for interviewing, selecting, training, and counseling staff (full-time employees, WAEs, and students) within Section 33. Approves leave requests and time sheets; conducts performance appraisals; develops individual long-range work plans. Ensures personnel actions comply with federal and state law, Civil Service Rules, Affirmative Action goal, Family Medical Leave, Substance Abuse testing, new employee orientation, loss prevention procedures, benefits administration, overtime regulations, etc... Supervise workforce development program for Section 33, including assessment of training needs, provision of requirement training of employees, compliance with structured training programs, mandatory courses/certifications, and licensure requirements.

5% **Represents Louisiana interests on regional and national committees, special committees, and technical professional organizations.**

Actively represents Louisiana on national and regional committees on the National Academies' Transportation Research Board and other special committees and technical professional organizations relative to technology, research, technology transfer, and training which affects DOTD, other state agencies, municipalities, local and federal government, consultants,

contractors, vendors, and academia (i.e. American Association of State Highway and Transportation Officials (AASHTO), Southeastern Association of State Highway and Transportation Officials (SASHTO), AASHTO-TC3, and Transportation Research Board (TRB),). Maintains close coordination with transportation consultants, DOTD, other state agencies, municipalities, local and federal government, consultants, contractors, vendors and engineering deans in higher education institutions on development of engineering curriculum development, technology transfer, training initiatives, and program development. Serves as liaison with federal, state, and university personnel, both locally, statewide, and nationally, in administering the technology transfer and workforce development programs, as well as university and outside federal agencies on administrative and financial matters. Communicates with DOTD leadership, external counterparts and officials of other states, and industry partners to secure coordination and funding for statewide contracts (e.g. Headlight) that directly affects DOTD other state agencies, municipalities, local and federal government, consultants, contractors, vendors. Advises and serves as a member of the LTRC Policy Committee and the Board of Directors of the LTRC Foundation, Inc.

5% May be required to perform other duties as necessary including, but not limited to emergency/disaster support activities.

Section 33
Training and Technology Transfer

Section 33
Training and Technology Transfer

Sam Cooper, Ph.D., P.E.
Director - Louisiana Transportation Res...
Engineer 9 DOTD
Position No: *00152444*
TS 321

Mary Leah Coco, Ph.D.
Associate Director - Technology Transfer, Training, & Education
DOTD Program Director
Position No. *00137368*
AS 622

Rebecca Rizzutto
External Training Programs
DOTD Program Manager
Position No: *50383268*
AS 620

Stacey Wilton
Education Outreach Program Mana...
DOTD Program Specialist 4
Position No: *50365685*
AS 617

Engineering Recruit
Position No. 138058
EI-1 or Applicant
TS-310

Engineering Recruit
Position No. 138059
EI-1 or Applicant
TS-310

Engineering COOP
Position No. 50388438
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50388446
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering Recruit
Position No. 138068
EI-1 or Applicant
TS-310

Engineering Recruit
Position No. 138071
EI-1 or Applicant
TS-310

Engineering COOP
Position No. 50388447
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50388441
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering Recruit
Position No. 141982
EI-1 or Applicant
TS-310

Engineering Recruit
Position No. 141984
EI-1 or Applicant
TS-310

Engineering COOP
Position No. 50388442
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50388443
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering Recruit
Position No. 141988
EI-1 or Applicant
TS-310

Engineering Recruit
Position No. 138063
EI-2
TS-311

Engineering COOP
Position No. 50388444
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50388439
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering Recruit
Position No. 141980
EI-1 or Applicant
TS-310

Engineering Recruit
Position No. 141981
EI-1 or Applicant
TS-310

Engineering COOP
Position No. 50388440
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50381244
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering Recruit
Position No. 141979
EI-1 or Applicant
TS-310

Engineering Recruit
Position No. 141986
EI-1 or Applicant
TS-310

Engineering COOP
Position No. 50381246
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50381243
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering Recruit
Position No. 137951
EI-1 or Applicant
TS-310

Engineering Recruit
Position No. 141985
EI-1 or Applicant
TS-310

Engineering COOP
Position No. 50381617
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50381248
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering Recruit
Position No. 141983
EI-1 or Applicant
TS-310

Engineering Recruit
Position No. 138064
EI-1 or Applicant
TS-310

Engineering COOP
Position No. 50380691
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50380698
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering Recruit
Position No. 138060
EI-1 or Applicant
TS-310

Engineering Recruit
Position No. 138061
EI-1 or Applicant
TS-310

Engineering COOP
Position No. 50380699
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50380700
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering Recruit
Position No. 138065
E2
TS-311

Engineering Recruit
Position No. 138062
E2
TS-311

Engineering COOP
Position No. 50380701
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50380702
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering Recruit
Position No. 141987
E2
TS-311

Engineering COOP
Position No. 50380682
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50380703
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50380683
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50381618
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50383245
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50327610
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50340845
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50340846
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50340847
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50340843
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50340844
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50313579
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 00200173
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 00200174
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 00200171
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 00200172
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 00194566
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 00194567
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 00194568
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 00194569
Co-op Student Worker
E or D
TS-310 (75-90%)

Engineering COOP
Position No. 50388445
Co-op Student Worker
E or D
TS-310 (75-90%)